

RANDY WOLFF, PhD.

Mennonite Brethren Biblical Seminary – ACTS Seminaries
Trinity Western University
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AREAS OF PASSION AND SKILL

Leadership Development and Team Building
Transformational Servant Leadership
Adult Education/Teaching
Collaborative Strategic Planning and Implementation
Spiritual Leadership and Mentoring
Leadership Values and Ethics
Theology of Christian Leadership
Innovative Leadership
Power, Change and Conflict
Communication and Networking
Prayer and Spiritual Formation
Evangelism and Church Planting
Global Networking and Missions

EDUCATION

Ph.D. in Educational Studies - Adult Education (focus on leadership), Spring 2008, University of British Columbia (dissertation on the intersection of power within organizational direction-setting processes)

Master of Arts in Educational Studies - Adult Education, Spring 2000, University of British Columbia (thesis on adult education in the church)

Master of Religious Education, Spring 1994, Trinity Western Seminary (part of ACTS Seminaries at Trinity Western University), awarded the Governor General's Gold Medal for Academic Excellence)

Bachelor of Arts in Psychology (minor in Communications), Spring 1990, Trinity Western University (graduated with Great Distinction)

Diploma of Religious Education, Spring 1986, Briercrest Bible College

OTHER RELEVANT TRAINING

- Certified Trainer with the COACH Model for Christian Leadership (Seattle, WA)
- Certified Trainer with the Leader Breakthru Coach Model (Abbotsford, BC)
- International Leadership Association Conference (Montreal, QC)
- Internationalizing Christian Higher Education Conference (Grand Rapids, MI)

- Certified Trainer with Gospel Coaching (Calgary, AB)
- Twelve Small Group Conference – Saddleback Community Church (Langley, BC)
- Mennonite Brethren Pastor's Credentialing Orientation (Langley, BC)
- Walk Thru the Bible Team-Building Seminar (Sumas, WA)
- Willowcreek Small Groups Conference (Calgary, AB)
- Navigator 2:7 Discipleship Series Coaches Training (Richmond, BC)
- Billy Graham School of Evangelism (Lake Louise, AB)
- Prepare-Enrich Certification for Pre-marital/Marital Counselling (Surrey, BC)
- Purpose-Driven Church Conference with Rick Warren (Portland, OR)
- Natural Church Development Coaches Training (Richmond, BC)
- Building Healthy Churches Conference at Centre Street Church (Calgary, AB)

ORDINATION

Ordained with the Canadian Conference of Mennonite Brethren Churches, Fall, 2015
Ordained with the Evangelical Free Church of Canada, Winter, 1998

WORK OPPORTUNITIES

Associate Professor of Leadership Studies and Practical Theology,
Mennonite Brethren Biblical Seminary at ACTS Seminaries
2011 - present

As an Associate Professor of Leadership Studies and Practical Theology, I am responsible for teaching graduate leadership courses and courses related to the personal and professional formation of students. I take a lead role in working with other faculty to coordinate the Christian Leadership Development track (six courses). I was also the chair of the Master of Divinity committee from 2011-2017 and currently chair the Master of Arts committee (since 2018). Courses I have taught are:

- Foundations of Christian Leadership
- Personal Dimensions of Leadership Development
- Power, Change and Conflict
- Mentoring, Team-building and Equipping
- Vision, Strategic Planning and Organizational Leadership
- Pastoral Transitions
- Evangelism and Faith Formation
- Pastoral Formation
- Small Group Ministry
- Ministry Governance
- Managing Volunteers

Director of the ACTS World Campus, *ACTS Seminaries*, 2018 – present

As Director of the ACTS World Campus (www.actsworldcampus.com), I oversee the development and delivery of the English online courses at ACTS.

**Adjunct Professor of Leadership, *Trinity Western University*
2005 – present**

As an adjunct professor in the Master of Arts in Leadership (MAL), Master of Arts in Educational Leadership, and BA in Leadership programs, I have designed and taught leadership courses using both online and onsite teaching methods, advised students on their major projects, designed a curriculum template for instructional modules in Africa, taught a course in China, developed a strategic plan for fostering ongoing community and leadership excellence in the MAL program, and contributed to strategic discussions about the future of the MAL program. In addition, I developed the five courses in the Leadership of Christian Organizations Certificate and regularly teach these courses. The courses I have taught in these programs include:

- Leadership, Values and Ethics
- Theology of Leadership
- Theory and Practice of Volunteerism
- Christian Leadership Foundations
- Leading Spiritual Growth
- Growing Healthy Organizations
- Leading Teams and Groups
- Leading and Coaching

**Director, *MinistryLift*
2013 – 2018**

MinistryLift (www.MinistryLift.ca) is a non-formal training ministry that seeks to build capacity in individuals and groups to love God more deeply and serve Him more effectively. In my role as Director of MinistryLift, I coordinated training events, provided leadership coaching, and delivered other resources. During my time as director, we facilitated over 300 workshops impacting over 3,000 people.

**President and Chief Editor, *PaperLift Document Editing*
2008 – present**

As the president and chief editor of this small document editing and proofreading business, I manage all administrative aspects including strategic planning and implementation, sub-contracting of editing work, marketing, accounting and quality control. The business functions as a social enterprise with all profits going toward the Lord's work around the globe and other worthy humanitarian and educational causes.

**Missionary, *Power to Change (formerly Campus Crusade for Christ Canada)*
2009-2010**

My family and I had the privilege of serving in Thailand for eight months. We assisted the Thai Church with its National Plan – a bold attempt to plant churches in the remaining 4,000 sub-

districts without a church and to present the gospel in all of Thailand's 80,000 villages by the end of 2010. As a Power to Change missionary, I trained leaders in India and Indonesia, served as a leadership consultant, shared the gospel, preached, engaged in strategic discussions on how to maximize ministry efforts, and conducted research on the amazing work that God is doing in Thailand. In the process, I learned a great deal about cross-cultural leadership.

Coordinator, *The Journey*

2005 – 2010

The Journey was a network of small, house-sized churches associated with the Evangelical Free Church of Canada (EFCC). My role was to carefully lay the groundwork for starting the ministry by helping the core group build a collective vision, mentor/train existing and potential leaders, help coordinate the planting of new neighbourhood churches, provide pastoral care for existing churches, promote the ministry, and negotiate *The Journey's* role as a part of the EFCC's national church planting strategy.

Pastor, *Langley Evangelical Free Church (LEFC)*

1989 - 2005

During my 16 years as a pastoral staff member at LEFC (a church of approximately 600 people in 2005), I served as a pastoral intern/children's pastor (6 years), associate pastor of Christian Education (4 years), senior associate pastor (3 years), and in the role of an interim lead pastor (3 years). Some of my responsibilities included overseeing ministries, developing leaders through training and personal mentoring, building teams, clarifying and casting vision, facilitating strategic planning processes, mentoring adults, implementing significant change initiatives, evaluating ministries, liaising between leadership teams, supervising paid and volunteer staff, engaging in pastoral care, teaching and preaching.

OTHER RELEVANT MINISTRY EXPERIENCE

- Equipped pastors in India with STEP International.
- Worked with the underprivileged in Manila, Philippines with Action International Ministries
- Taught a course on Discipleship at the Dnepropetrovsk Bible Institute in Ukraine with the Evangelical Free Church of Canada Mission
- Engaged in relief work with Kosovar refugees in Albania with International Teams and Northwest Medical Teams

PUBLICATIONS

Wolff, Randy. *How to Strengthen Prayer in Your Church*. Mennonite Brethren Herald, Winter 2018: 14

Wolff, Randy. *Healthy Body, Healthy Spirit*. Mennonite Brethren Herald, Fall 2018: 13.

Wolff, Randy. *Growing Leaders: Six Practices of Christian Leadership*. Direction 47 (fall 2018): 239-250.

Wolff, Randy. *Maximum Discipleship in the Church: A Church Leader's Guide to Building a Strategic Approach to Making Disciples*. San Bernadino, CA: Amazon Digital Services LLC, 2017.

Wolff, Randy. *Navigating Church Politics: A Church Leader's Guide for Managing Conflict and Power Struggles while Leading Organizational Change*. San Bernadino, CA: Amazon Digital Services LLC, 2017.

Wolff, Randy. *Leaders and Their Use of Power in Facilitating Organizational Change*. Journal of Applied Christian Leadership, 8(1), Spring, 2014, 76-87.

Wolff, Randy. *Six Lessons from Acts: A Peacemaker's Guide to Addressing Conflict in the Church*. MB Herald, November, 2013.

Wolff, Randy & Peregrym, Darrell. *Values-based Leadership: The Foundation of Transformational Servant Leadership*. Journal of Values-based Leadership, 6(2), 2013.

Wolff, Randy. *Online Education*, MB Herald (In Touch insert), February, 2013.

Wolff, Randy and Darrell Peregrym. *Values-based Leadership*, MA in Leadership/MAEL Monograph, September, 2012.

Wolff, Randy and Yuttasak Sirikul. *Reaching Thailand in this Generation: The Thai Church's National Plan*, Evangelical Missions Quarterly, 48(3) July, 2012, 322-328.

Wolff, Randy. *Confessions of a Naked Anabaptist: A Seminary Professor's Evangelical-Anabaptist Journey*, MB Herald, February, 2012.

Wolff, Randy. *Seven Dimensions of Christian Leadership*, MB Herald (In Touch insert), October, 2011.

Wolff, Randy. *Review of "You Never Know What You Have 'Till You Give it Away and Other Important Lessons on Leadership" by Brian Stiller*, MB Herald, September, 2011.

Wolff, Randy. *Review of "Spiritual Leadership" by Henry and Richard Blackaby*, MB Herald, September, 2011.

Wolff, Randy. *Fostering Ongoing Community and Leadership Excellence Strategic Plan*, Master of Arts in Leadership, Trinity Western University, 2008. Internal document.

Wolff, Randy. *Leadership and Ethics Curriculum*, Centre for African Leadership Excellence (Pan-African Christian University, Nairobi, Kenya), 2007. 400-page manual.

PRESENTATIONS (2007 - present)

Discipling Millennials for Missional Living. Missions Fest Conference, Vancouver, BC. January 19, 2019.

Coaching – Part 2: Making Disciples through Coaching, Vancouver Chinese EFC, Vancouver, BC, November 3, 2018.

Four Skills to Help People Take Their Next Discipleship Step, Developing a Strategic Approach to Discipleship in the Church and The 5 Catalysts of a Disciple-making Small Group. Equip Conference, Northview Community Church, Abbotsford, BC, November 2-3, 2017.

Four Skills for Turning Any Conversation into a Coaching Opportunity and A Structured Approach to Coaching. Vancouver Chinese EFC, Vancouver, BC, September 16, 2017.

Why Millennials Leave the Church and Communicating Biblical Truth to Millennials. BCBC Leadership Conference, Cedar Grove Baptist Church, Surrey, BC, May 27, 2017.

Models of Church Governance: How to Adjust Your Approach as Your Church Grows and Vision to Reality, Alberta Mennonite Brethren Conference, April 21, 2017.

Four Strategies for Growing Your Small Groups, Preparation Skills for Leading a Small Group, Leading Skills, and Shepherding Skills, Small Group Leaders' Training, Surrey Alliance Church, Surrey, BC, March 4, 2017.

Raising Up Global Kids. Missions Fest Conference, Vancouver, BC. January 27, 2018.

Living with Refugees in Canada, Missions Fest Conference, Vancouver, BC. January 28, 2017.
The Heart of Leadership. Worship with Fear Training Night. Christian Reformed Church Youth Workers. Abbotsford, BC, January 5, 2017.

Making Disciples through Mentoring, Alberta District of the EFCC Conference, Leslieville, AB, October 22, 2016.

Developing a Strategic Pathway for Discipleship and Making Disciples through Mentoring, Central District of the EFCC Conference, Winnipeg, MB, October 15, 2016.

Vision to Reality (8 sessions). STEP Ministries Pastor's Conference in Hatagar, India (July 12-15, 2016)

Children's Ministry as Family Ministry, Preparation Skills for Ministering to Children, Teaching Skills for Ministering to Children (Parts 1 and 2), What Children Need from Your Church, Shepherding Skills for Ministering to Children, Mobilizing Children into Ministry and Recruiting and Serving Volunteers. MinistryLift Children's Ministry Conference in Surrey, BC, June 3-4, 2016.

Leading Skills for Small Groups, Leadership Preparation Skills, Shepherding and Mentoring, and Outreach and Multiplying. Small Group Ministry Conference, Lord's Love Church, Vancouver, BC. May 14, 2016.

Children's Ministry as Family Ministry and What Children Need from Their Church. Transform Children's Ministry Conference, Langley, BC. April 16, 2016

Biblical Leadership Overview, A Growing Relationship with God, Character, Calling, Community and Team, Strengths-based Leadership and Ministry Match, and Four Skills for Helping People Take Next Steps. Pastor's Conference, Matthew Training Center, Guadalajara, Mexico. March 28 – April 2, 2016

Sharing Your Faith. Brookwood Baptist Church Training Night. Langley, BC. March 13, 2016

Four Skills for Helping People Take Next Steps. Lower Pacific District of the Evangelical Free Church of Canada Conference, White Rock, BC. March 5, 2016

Leading Skills for Your Small Group. Improving Your Serve Conference. Coquitlam, BC. February 27, 2016

Four Strategies for Growing Your Small Group. Improving Your Serve Conference. Coquitlam, BC. February 27, 2016

Four Skills for Helping People Take Next Steps. Missions Fest, Vancouver, BC (January 29, 2016)

COACH Training. Abbotsford Community Church. Abbotsford, BC. November 21, 2015

Four Strategies for Growing Your Small Group. Westwood Community Church, Winnipeg, MB (October 24, 2015)

Children's Ministry as Family Ministry, Preparation Skills for Ministering to Children, Teaching Skills for Ministering to Children (Parts 1 and 2), What Children Need from Your Church, Shepherding Skills for Ministering to Children, Mobilizing Children into Ministry and Recruiting and Serving Volunteers. MinistryLift Children's Ministry Conference in Calgary, AB (October 3-4, 2015)

A Biblical Model for Developing Leaders. STEP Ministries Pastor's Conference in Kolkata, India (July 23, 2015)

Building Teams and Partnerships. STEP Ministries Pastor's Conference in Kolkata, India (July 23, 2015)

Biblical Leadership Overview. STEP Ministries Pastor's Conference in Hatagar, India (July 14-17, 2015)

Growing Relationship with God. STEP Ministries Pastor's Conference in Hatagar, India (July 14-17, 2015)

Character. STEP Ministries Pastor's Conference in Hatagar, India (July 14-17, 2015)

Calling. STEP Ministries Pastor's Conference in Hatagar, India (July 14-17, 2015)

Community and Team. STEP Ministries Pastor's Conference in Hatagar, India (July 14-17, 2015)

Four Skills for Helping People Take Next Steps. STEP Ministries Pastor's Conference in Hatagar, India (July 14-17, 2015)

Hermeneutics. MinistryLift Communicating God's Word Conferences in Calgary (May 23-24, 2015) and Surrey (June 12-13, 2015)

Homiletics. MinistryLift Communicating God's Word Conferences in Calgary (May 23-24, 2015) and Surrey (June 12-13, 2015)

Teaching God's Word. MinistryLift Communicating God's Word Conferences in Calgary (May 23-24, 2015) and Surrey (June 12-13, 2015)

Four Strategies for Growing Your Small Group. Small Groups – Big Impact: Essential Skills for Leading Small Groups Conferences in Edmonton (October 4-5, 2014), Calgary (October 18-19, 2014) and Langley (January 16-17, 2015)

Preparation Skills. Small Groups – Big Impact: Essential Skills for Leading Small Groups Conferences in Edmonton (October 4-5, 2014), Calgary (October 18-19, 2014) and Langley (January 16-17, 2015)

Skills for Leading a Small Group. Small Groups – Big Impact: Essential Skills for Leading Small Groups Conferences in Edmonton (October 4-5, 2014), Calgary (October 18-19, 2014) and Langley (January 16-17, 2015)

Asking Excellent Questions. Small Groups – Big Impact: Essential Skills for Leading Small Groups Conferences in Edmonton (October 4-5, 2014), Calgary (October 18-19, 2014) and Langley (January 16-17, 2015)

Shepherding Skills. Small Groups – Big Impact: Essential Skills for Leading Small Groups Conferences in Edmonton (October 4-5, 2014), Calgary (October 18-19, 2014) and Langley (January 16-17, 2015)

Mentoring Others. Small Groups – Big Impact: Essential Skills for Leading Small Groups Conferences in Edmonton (October 4-5, 2014), Calgary (October 18-19, 2014) and Langley (January 16-17, 2015)

Outreach and Multiplying Skills. Small Groups – Big Impact: Essential Skills for Leading Small Groups Conferences in Edmonton (October 4-5, 2014), Calgary (October 18-19, 2014) and Langley (January 16-17, 2015)

A Leadership Coaching Approach for Any Culture. Vancouver Missions Fest in Vancouver, BC (January 30, 2015)

Small Group Systems and Church Planning. Small Groups – Big Impact: Essential Skills for Leading Small Groups Conferences in Edmonton (October 4-5, 2014), Calgary (October 18-19, 2014) and Langley (January 16-17, 2015)

Leadership Coaching Overview and Active Listening. MinistryLift Leadership Conference (Langley, BC), May 31, 2014 and MinistryLift Equipping Conference (Langley, BC), October 25, 2014

Determining the Session Outcome and Expanding Awareness. MinistryLift Leadership Conference (Langley, BC), May 31, 2014 and MinistryLift Equipping Conference (Langley, BC), October 25, 2014

Hearing the Holy Spirit and Pinpointing the Key Issue. MinistryLift Leadership Conference (Langley, BC), May 31, 2014 and MinistryLift Equipping Conference (Langley, BC), October 25, 2014

Developing Action Steps and Empowering the Coachee to Take Action. MinistryLift Leadership Conference (Langley, BC), May 31, 2014 and MinistryLift Equipping Conference (Langley, BC), October 25, 2014

Three Essential Ingredients for Growing Your Small Group Ministry: Prayer, Equipping and Coaching Your Leaders. MinistryLift Small Group Ministry Conference (Langley, BC), February 28 – March 1, 2014

Learning from the Global House Church Movement. MinistryLift Small Group Ministry Conference (Langley, BC), February 28 – March 1, 2014

Building Intimacy in Your Small Groups and Asking Excellent Questions. MinistryLift Small Group Ministry Conference (Langley, BC), February 28 – March 1, 2014

Four Strategies for Growing Your Small Group. MinistryLift Small Group Ministry Conference (Langley, BC), February 28 – March 1, 2014

A Biblical Model for Developing Leaders in Any Culture. Vancouver Missions Fest (Vancouver, BC), January 24, 2014.

Resilience and Values-based Leadership. International Leadership Association Conference (Montreal, QC), November 1, 2013

Mobilizing and Serving Volunteers. MinistryLift Equipping Conference (Langley, BC), October 4, 2013

A Model for Developing Leaders. MinistryLift Equipping Conference (Langley, BC), October 4, 2013

Pastoral Formation. Filipino Pastor's Network (Vancouver, BC), April 13, 2013.

Building Functional Ministry Teams. Filipino Pastor's Network (Vancouver, BC), March 2, 2013.

Using Webex to Livestream On-campus Courses. Training session with ACTS Faculty (Langley, BC), December 11, 2012.

A Glimpse at Paul's Mentoring Approach with Timothy in 1 and 2 Timothy: BCMB Study Conference (Chilliwack, BC), May 4, 2012.

Recruiting Volunteers: National Association of Church Business Administrators (Langley, BC), October 7, 2012.

The Intersection of Power, Knowledge, Shared Perspectives, and Participatory Processes in Organizational Direction: A Study of a Church, Tobias Leadership Conference (Indianapolis, IN), March 5, 2011.

The Amazing Story of What God is Doing in Thailand, Vancouver Missions Fest Conference (Vancouver, BC), January 29, 2011.

Foundations of Christian Leadership, India Ministry Leaders Conference, Power to Change, (Langley, BC), September 28, 2010.

Keeping the Peace: Finding God and His Peace in the Midst of Life, Maple Ridge Christian School Leadership Retreat, (Maple Ridge, BC), August 30, 2010.

Living and Leading with Purpose, Thailand Educators Leadership Conference, Power to Change, (Langley, BC), June 28, 2010.

Business Ethics, Rotary Club of White Rock (White Rock, BC), June 8, 2010.

Developing Leaders, HCJB Global Radio School of Mission Leadership School (Denpasar,

Indonesia), March 20, 2010.

Personnel Issues, HCJB Global Radio School of Mission Leadership School (Denpasar, Indonesia), March 19, 2010.

Living and Leading with Purpose, Leadership Excellence Seminar (Chennai, India), February 1, 2010.

Making Growing Disciples of Jesus among the First Nations People of Canada, UIM Annual Staff Retreat (Houston, BC), January 21-23, 2009.

The Intersection of Power, Knowledge, Shared Perspectives, and Participatory Processes in Organizational Direction-setting: A Study of a Church, University of British Columbia Educational Studies Research Day (Vancouver, BC), March 14, 2008.

The Global House Church Movement, Vancouver Missions Fest (Vancouver, BC), January 26, 2008.

What is Required to Start a Church Planting Movement in Quebec, Quebec District of the Evangelical Free Church of Canada Leadership Retreat (Magog, Quebec), October 2, 2007.

Church Planting Movements, Central District of the Evangelical Free Church of Canada Conference, September 21-22, 2007.

PROFESSIONAL MEMBERSHIPS

International Leadership Association (2010 – 2017)

Greenleaf Servant Leadership Association (2010 – 2017)

Association of Theological Field Education – Canadian Caucus (2012 – present)