

Rosebud Church
An Evangelical Covenant Church
Box 663
Rosebud, AB T0J 2T0

Job Posting: Pastor

Accepting Applications: Until May 31, 2022

Anticipated Start Date: September 2022

Who we are:

We are a small church of about 80 congregants in a community known for artistic expression and hospitality, education, and agriculture. The people who attend are largely farmers, arts educators, accommodation providers, artists, and students. The church facilities are regularly used by Rosebud School of the Arts/Theatre for rehearsals, classes, and choir performances.

We include a range of cultural views and worship styles. While our practice continues to be rooted in robust traditional values, we also make space for new expressions within the church. We value shared life in the church, in the community, and within our worship services. This takes the form of monthly Soup Sundays, significant participation in community events, and sharing of personal experience during service times. Church life and community life are integral.

The church has a history of being a 1950's Baptist church, and then becoming a member of the Evangelical Covenant Church of Canada (ECCC). Our outgoing Pastor Ray Wall and his wife Carol have been with us for almost 16 years, beginning in June of 2006.

Requirements/Key Responsibilities:

- Reports to the board of the church and to a group of three elders
- Our pastor will hold credentials with the Evangelical Covenant Church of Canada

Primary duties:

- Personal prayer, Bible study and reflection, to inspire, direct, and guide
- Sermon preparation and delivery, including overseeing a roster of teachers from within the congregation and other guests
- Initiation and cultivation of participation in areas of administration, maintenance, and programming, according to gifting and interest
- Pastoral care and accompaniment in contexts of crises and celebration, and for individuals, families, and groups
- Our goal is that all congregants experience pastoral accompaniment, whether through direct contact with the pastor, or supported/enabled by the leadership of the pastor and administered through other congregants
- Collaboration with a worship committee that delegates a weekly leader and plans the service order and elements
- Administering the ordinances, including monthly communion, weddings, and funerals
- Attendance and participation at ECCC Midwinter meeting, Rosebud Church's Annual General Meeting, the Drumheller Ministerial and Chaplaincy, and the Canada Covenant Fall Retreat
- Overseeing of church activities, administration, and communications (we do not have a secretary)
- Lead or support outreach initiatives as required
- Roles and responsibilities may adapt to the growth of the church and any shifts in spiritual needs of the church over time
- Submission to an annual review process

- Connection to eldership in the fulfilling of these duties, through support from the elders and delegation to the elders

Qualifications and Beliefs:

- Able to work with the ECCC affirmations:
(at our best, we work towards embodying these truths)
 - a. Centrality of the word of God
 - b. The necessity of the new birth
 - c. A commitment to the whole mission of the church
 - d. The church as a fellowship of believers
 - e. A conscious dependence on the Holy Spirit
 - f. The reality of freedom in Christ

(For further information on ECCC see www.covchurch.ca/discover)
- Interest in discipleship that includes space for doubt and struggle in the transformational journey of individuals in the congregation and community towards more Christlikeness
- Preference for post-secondary education, seminary training, as well as vocation experience including fields outside of church ministry
- Must be willing to become a member of Rosebud Church

Compensation & Benefits:

- Salary based on living expenses in Rosebud
- Benefits package (group insurance, extended health and dental, and pension plan) through the Evangelical Covenant Church of Canada
- Travel allowance
- Church Manse available

Application process

Applicants should send a cover letter, resume/CV, three (3) current and relevant references in one email to rosebudpastorsearch@gmail.com. While we appreciate all applicants, only those being considered for an interview will be contacted. Those interviewed will be expected to provide a Criminal Check and a Vulnerable Sector Check.