

LEAD PASTOR JOB DESCRIPTION BROOKSWOOD BAPTIST CHURCH

THE STORY OF BROOKSWOOD:

We believe that the Bible is the revealed Word of God, fully inspired, written under the direction of the Holy Spirit. It has supreme authority of faith and conduct. Brookswood is a community-oriented church in the heart of Brookswood, Langley, BC. We strive to create a sense of community and family, supporting and loving each other. We aim to be an example of Christ's love to those around us and to live out our evolving mission: Passionate about people finding and following Jesus Christ in our local community. Together we are invested in the future of Brookswood and we want to see our church grow in, influence and impact in our community and in God's kingdom. We are poised to take a giant leap forward with our new Lead Pastor and the vision God gives us .

OUR LEAD PASTOR

Brookswood's Lead pastor will joyfully lead this congregation, devoting themselves to prayer and the ministry of the Word. Their character will be an example to the congregation and will protect the gospel witness in our community. It will demonstrate the character and teaching abilities described in passages such as Titus 1:5-9, 1 Peter 5: 2-4 and 1 Timothy 3:1-7. They will faithfully shepherd the members of Brookswood, seeking their growth to spiritual maturity, and equipping them for the work of the ministry. They will guard against false teaching and straying from the faith. They will encourage the church in following the commission in Matthew 28:18-20. They will lead, knowing they will give an account to God for their stewardship, submitting to the authority of God's Word.

QUALIFICATIONS:

REQUIREMENTS

- Strong agreement with Brookswood's Statement of Faith, Covenant, and Mission and be seen as having observable faith as a servant of God.
- Be willing to be credentialed by the BGC, agree with the BGC statement of faith, and be willing to sign the BGC code of ethics.
- Masters level degree (preferred minimum)
- References of character and competency with clear background checks (e.g., Criminal Record, Child abuse and Neglect, etc).

- 5+ years of experience in pastoral ministry.

ADDITIONAL CONSIDERATIONS

The Search Team will also consider:

- Theological education
- Previous vocational experience in ministry
- Audio or video samples of sermons
- Existing blogs, journal articles, social media posts, or other written materials
- Additional items as requested by the team (e.g., questionnaire, references, BGC Pastoral Profile etc.)

SPECIFIC RESPONSIBILITIES:

MINISTRY OF THE WORD

The Lead Pastor will lead Brookwood's preaching and teaching ministry and will be expected to be the primary preacher (75%)

PRAYER

The Lead Pastor will, with the ministry leader, oversee the church in a culture of prayer

CORPORATE WORSHIP

The Lead Pastor will work with the ministry leader in the planning of worship services.

The Lead Pastor will oversee the church's practice of the ordinances; believers' baptism and regular observance of the Lord's Supper.

MEMBERSHIP

The Lead Pastor will seek to preserve the unity of the church, building a culture of love for one another

The Lead Pastor will provide leadership to situations of church discipline, in accordance with Scripture (e.g., Matthew 18:15-20)

PASTORAL CARE

The Lead Pastor will collaborate with other leaders to ensure church members receive ongoing pastoral care.

The Lead Pastor may provide initial counseling to church members and, if necessary, refer members to trusted counselors outside of the church.

The Lead Pastor will work with the Shepherding and Care Team to conduct pastoral visits

The Lead Pastor will perform requested pastoral services (e.g., weddings, funerals) as appropriate.

EVANGELISM

The Lead Pastor will encourage and lead the church to declare the gospel in the community and among the nations.

The Lead Pastor will lead by example in engaging the community, seeking to see disciples of Christ multiply.

OVERSIGHT

The Lead Pastor will be responsible to lead, coach and oversee church staff and key volunteers in their responsibilities.

The Lead Pastor will work closely with the church Moderator (Chair of the Lead Team) And collaborate with other pastors and staff to bring forth topics for the agenda of Lead Team and members' meetings.

The Lead Pastor will oversee the treasurer in church financial matters and approving expenses that do not require congregational approval.

The Lead Pastor will effectively lead, and empower church staff, key volunteers.

OTHER CONSIDERATIONS

The Lead Pastor will create a vision for the future of Brookwood with the help and collaboration of our Lead Team and our Congregation. They will continually place the good of the church body ahead of their own achievements and be determined and driven to do good work to live out our Vision and Mission.

COMPENSATION

Brookwood Baptist Church's annual budget provides salary and benefits to the Lead Pastor. The salary will be commensurate with experience. The distribution of salary, health insurance, medical reimbursement, retirement, or other designated benefits will be determined upon hiring.

The Lead Pastor will be considered a full-time employee. However, the church expects the Lead Pastor to prioritize their time in order to have adequate rest. The church has an approved sabbatical policy, subject to the approval of the other pastors.

APPLICATION

Candidates must submit a cover letter, resume, and list of references to the chair of the Pastor Search team, Brady Jepsen, through email searchteam@brookwoodbatptist.com.

The Pastor Search team may request additional information as needed (e.g., questionnaire, additional references).