

JOB TITLE

Pastor (Teaching)

Lakeside Baptist Church, Kenora, Ontario

CHURCH DESCRIPTION

Lakeside Baptist church, ("LBC"), a member of the Baptist General Conference of Canada, is a vibrant, evangelical congregation, located in Kenora Ontario. LBC is known for its emphasis on teaching the Scriptures, its choice of traditional and contemporary worship, its desire for small group ministry, and focus on outreach.

PROFILE

The Teaching Pastor will be a part of the pastoral team at Lakeside Baptist.

The Teaching Pastor will have the implementation oversight over the pulpit and teaching ministries at LBC with a vision to grow, strengthen and develop the people of the church into devoted followers of Christ. This oversight will include the areas of pulpit ministry, sermon series/vision, children & youth ministries, and Learning Communities.

The Teaching Pastor will be a proven team player with leadership skills to work with established staff in the areas of 1) Teaching/pulpit ministry 2) Children & Youth Ministry 3) Learning Communities (Coordinator of Spiritual Formation)

The Teaching Pastor will form a ministry team with the other employed staff.

KEY RESPONSIBILITIES

Pulpit/Teaching Ministry: The Teaching Pastor will direct the vision, resources, process, Pulpit Ministry. Key areas of focus include:

- Develop a Ministry plan that is responsive to the needs of the Church
- Develop and deliver sermon series
- Oversee the planning and execution of Sunday morning services, working with worship ministry members to create services that are God-honoring, engaging and spiritually enriching.
- Oversee and ensure Pulpit Supply

Children & Youth Ministries: The Teaching Pastor supports this ministry as a member of the Pastoral team. This cluster of activities primarily occurs on Sunday morning in support of the worship/education functions. Key areas of focus include:

- Oversee and work with Children's Ministry associate
- Select and assist in the implementation of appropriate Sunday School Curriculum
- Oversee, participate and lead Jr & Sr Youth Ministries

Church Communication: The Teaching Pastor will support this ministry as a member of the Pastoral team.

Key areas of focus include:

- Look at and oversee the effectiveness in communicating - between ministries and boards, to the membership and congregation, and to the community beyond the church doors
- In coordination with the Community Pastor, use and convey messages, teaching, and promotion of values through social media

- Provide oversight to content and teaching of Baptism/Membership classes

Small Groups: The Teaching Pastor will assist the Community Pastor with small groups. Key areas of focus to coordinate with the Community Pastor include:

- Develop an annual ministry plan for small group ministries that captures all strategic aspects of what, when, where, how, who and why. This type of plan will outline key planning dates and establish goals for the ministry. Issues of curriculum, theme, and resources will be included.
- Match people and small groups on an ongoing basis: Starting new groups, helping people find a group, encouraging existing groups to grow and multiply when necessary.
- Manage the small groups by keeping a keen eye on group numbers, size, and connectivity to leaders, geography, etc. Will keep leadership abreast on the state of small groups
- Develop and equip small group leaders. Will design an annual plan for training and mentoring that ensures small group leaders of quality equipping. Will be actively recruiting new small group leaders and placing them within the small group ministry.
- Communicate effectively to the congregation about small groups. Use media channels (print, digital) that help the congregation stay informed and empowered about what's going on.
- Lead the lay leadership teams currently in place
- Lead a small group where needed

Adult Ministries: The Teaching Pastor will act in a supportive role as part of the pastoral team, ensuring that they are focused on the mission of making disciples. Key areas of focus include:

- Assist in the recruitment and training of adult ministry leadership.
- Help to shape and regularly communicate the “strategy for ministry” to ministry leaders, making sure all adult ministries are coordinated and intentionally working to direct people into small groups.
- Develop and implement additional “connecting” ministries when and where needed.

Pastoral Responsibilities: The Teaching Pastor will be a part of the pastoral team. Key areas of focus include:

- Provide pastoral and pre-marital counseling as needed.
- Provide help with hospital visitation and general pastoral care of the congregation.
- Participate in weekend services as needed (preaching, baptisms, membership welcomes, giving announcements, prayers, etc.)
- Preside at funerals and weddings as needed

Community Responsibilities: The Teaching Pastor will be a part of the pastoral team. Key areas of focus include:

- Assist the Community Pastor with the vision of the Guest Receptions Ministry ('How does a new person to the church 'see' LBC?')

- Regularly updated and informed of commitments/involvement of the Community Pastor, and the impact that has the community of Kenora and beyond. Support and involvement of community outreach and connection when appropriate.

Administrative Responsibilities: The Teaching Pastor will be a part of the pastoral team. Key areas of focus include:

- Attend the Elder and Board meetings
- Involved with prayer and devotions with pastoral team
- Provide supervision to other staff team members
- Provide regular reporting of activities, ministry duties and needs to leadership, and as appropriate, to membership
- Personal financial expenses regularly submitted to treasurer

Responsibilities: The Teaching Pastor will be a part of the pastoral team. Key areas of focus include:

Other responsibilities may be added as new ministry needs arise and personal gifting develops.

QUALIFICATIONS

Strong desire to serve God and inspire His people through excellence

Persuasive leadership skills and excellent team-building skills

Proficient in teaching, counseling, and discipleship

Superior time management skills

Strong work ethic, self-starter, demonstrating initiative and ownership of results

Committed to teamwork with the leadership, staff and congregation

REQUIREMENTS

Committed, growing, mature believer

Qualified for church membership

Baptized by immersion as a believer

In harmony with Lakeside Baptist's doctrinal statement and philosophy of ministry, as well as that of the Baptist General Conference of Canada

Supportive of the direction of the church

Bachelor's degree and minimum of five years' experience in multi-staff church.

Master's Degree preferred.