

## EIKON CHURCH - Pastoral Job Description

### Associate Pastor of Worship & Young Adults

EIKON Church is seeking an associate pastor of worship and young adults. EIKON Church is a recent plant (July 2022) in partnership with the Grace Community Church Korean Congregation. We are an interdependent church that functions and operates independently (leadership, budget, ministry process, etc.) from the Korean congregation but relationally united with a Christ-centered essence and DNA. We will also work collaboratively with specific ministries such as the education department and missions. EIKON Church is part of the Evangelical Free Church of Canada (EFCC) denomination. For more information about the EFCC, please see: [efcc.ca](http://efcc.ca)

In this new adventurous and exciting season of ministry, we are looking for an individual with a vibrant and passionate heart for young adults and worship. We are seeking a candidate with a pastoral heart that can nurture and develop our young adult members and worship team. The candidate will work alongside and under the leadership and mentorship of the Lead Pastor in ministering to the congregation of the church. Our congregation consists of mainly young adults and young families in their 20s-40s with roughly 150-200 members in attendance. For more information about our church vision, mission, and ethos, please refer to our website: [eikonchurch.ca](http://eikonchurch.ca)

The position is a full-time position (40 hrs/week).

Payment & benefits will be commensurate with experience and educational background.

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#### RESPONSIBILITIES 1 - ASSOCIATE PASTOR/YOUNG ADULTS

- Implement/facilitate the church's vision
- Participate in all ministry services, events, and staff meetings
- Provide discipleship and spiritual care for the college and career and young adult ministries
- Provide regular Bible studies, preaching and theological teaching for the young adults
- Lead weekly small group and fellowship gatherings
- Provide pastoral assistance to the lead pastor with general care, administration and preaching duties

#### RESPONSIBILITIES 2 - WORSHIP MINISTRY

- Develop, disciple, and shepherd the praise and worship team (spiritually and technically)
- Lead worship in accordance with the praise and worship leader rotation for services and other gatherings (i.e., retreats, prayer nights, etc.)
- Plan and execute worship services in coordination with the pastoral staff and media team

#### QUALIFICATIONS

- Evidence of genuine passion and commitment for Jesus as well as a strong shepherding heart
- Able to proficiently teach and preach the Word of God
- Able to strategically plan structures and implement them
- Able to work in team settings
- Passion for detail and committed to organic growth
- A graduate (or near graduation) of a M.A. or M.Div. degree from an accredited theological school
- Ordination from an evangelical denomination (An asset but not required. If not ordained, willing to be ordained with the EFCC)
- Experience working with college and young adult members
- Proficiency in musicianship and leading worship

APPLICATION REQUIREMENTS:

- Resume or C.V.
- Personal Testimony
- Statement of Faith
- Philosophy/Vision of Ministry
- 2 Reference Letters (1 Pastoral, 1 Personal)
- A video or audio file/link of 2 sermons
- A clip of candidate leading worship

Please submit your resume to Rev. Kevin Her @ [kevin.her@eikonchurch.ca](mailto:kevin.her@eikonchurch.ca)  
Church Website: [eikonchurch.ca](http://eikonchurch.ca)