



## **About Edmonton Living Fountain Alliance Church**

Established in 2008, Edmonton Living Fountain Alliance Church (ELFAC) is a church family located in north Edmonton, Alberta with Mandarin and English ministries. We are a diverse community of people who come from different backgrounds, cultures, and walks of life, but we are united by our love for Jesus and our desire to follow him. We are passionate for Christ and we strive to be a living fountain that brings forth healing and hope to our community.

Currently ELFAC has approximately 80 members within two (2) language specific congregations (Mandarin and English). Members of the congregations are predominantly Chinese immigrants and their descendants. Both congregations share a unified leadership board, but each has its own committee overseeing its education, worship, outreach, fellowship and caring ministry.

## **Our Mission**

Our mission is to bring the love and work of God to every corner of north Edmonton. We strive to be a living fountain that will continually bring forth spiritual healing and hope to those around us. In developing the Mandarin and English ministries, we aim to creatively take the Gospel to our community.

Our desire is to live out Christ's life, love one another, pursue God's Word in prayer, and share the Good News. In doing so, we actively equip believers into disciples, encourage everyone to be a messenger for the Gospel, and unite together in one accord to obey the Great Commission of our Lord Christ Jesus.

## **Lead Pastor Overview**

ELFAC is seeking a Lead Pastor who provides spiritual and operational oversight to all matters of the church. He shall work in consultation with the board as the chairperson to monitor the ongoing health and wholeness of the church and to ensure the appropriate ministries, programs, leadership structures and resources are in place to fulfill the mission and vision of the church.

## **Roles and Responsibilities**

- Serve as the primary preacher for the Mandarin Congregation.
- Provide visionary leadership for the church, in consultation with the Deacon Board and other leaders.
- Provide pastoral care to the congregation, including counseling, visitation, and prayer.
- Invite/coordinate guest speakers/preachers for the English or Mandarin congregations when needed.
- Engage in counselling members in need as well as individuals in the community seeking spiritual advice and prayer.
- Establish and implement a strategy for discipleship and leadership development across both congregations.
- Develop adult, young adult, youth and family ministries across both congregations.
- Work with the Deacon Board to oversee the administration of the church, including budgeting, staffing, training and facilities management.
- Encourage and engage the congregation in the Great Commission of reaching unchurched people here in Canada and around the world. Oversee and support the missions committee.
- Serve as the Chair and voting member on the Deacon Board.
- Lead prayer meetings.



## Requirements

- Graduated from accredited and recognized theological seminaries. A masters degree in divinity (MDiv) is an asset.
- Ability to preach, write and communicate in Mandarin is a must. Able to communicate proficiently in English.
- Minimum of 5 years of pastoral experience in a church setting.
- Demonstrated ability to lead and manage a team, with strong organizational and administrative skills.
- Strong interpersonal and relational skills.
- Strong in Biblical knowledge.
- Has a vital walk with Jesus Christ demonstrated by faithfulness, passion, and having a lifetime goal of becoming a person after God's own heart.
- Ability to create and execute visions.
- Ability to work with the ministry team members, other staff, and volunteers.
- A commitment to personal and spiritual growth, and a lifestyle consistent with biblical standards.

## Key Character Traits

- A humble attitude of servanthood.
- A person comfortable connecting relationally with people.
- Strong in prayer.
- Character as defined in [1 Timothy 3:1-12](#) and [Titus 1:5-9](#)

## C&MA Requirements

- Applicants are required to be licensed with the Christian and Missionary Alliance and ordained or prepared to pursue ordination with the C&MA.
- Required to sign the C&MA "A Call to Excellence" document.
- A deep commitment to the core values and theology of the Christian and Missionary Alliance and a desire to participate in denominational initiatives.
- Educational requirements in keeping with C&MA policy (theological training at a Bachelor's degree level or higher from an accredited school, or acceptable equivalents).

## Terms of Employment

- Position (full-time)—40-hour work week, with the expectation that the responsibilities are looked after, and additional "volunteer time" be given as needed.
- Salary, benefits, and vacation time will be established by, and discussed with, the Deacon Board.
- Annual review by the Deacon Board.

To apply, please send your cover letter and resume to [elfac.mail@gmail.com](mailto:elfac.mail@gmail.com)