

Jericho Ridge Community Church Student Ministry Information Packet

Thanks for your interest in the student ministry position here at JRCC. Expressions of interest and applications (via resume) will be received beginning in early July and interviews will occur in July and August. Only those who are selected to interview will be contacted and we will receive resumes until the position is filled. For more information or to express interest, please contact Pastor Brad Sumner.

Position Rationale

The Need for Excellent Student Ministry:

Jericho Ridge values authentic relationships and sees age-specific environments as tools that connect people with the life-changing power of Jesus Christ in fun, relevant and age-appropriate ways. JRCC has a history of excellent programs that positively impact children's lives yet as students mature into middle school, High School and College, JRCC's ministries have not always kept pace with the needs of our families and the desire we have as leaders for strong continuity of ministry to families.

We desire to change this and so our elders team has set one of our strategic ministry imperatives for 2022-23 as *"cultivate a dynamic student ministry"*. Jericho Ridge must continue to strive for excellence in our ministry to students and families for two key reasons:

1. Excellent Youth Ministry Impacts our Community

Anecdotal evidence suggests that the quality of the youth programming is a significant factor in the decision for many families to attend church on a regular basis. These families are accustomed to a certain level of experience when it comes to their students and so it is important that we provide a positive and life impacting church environment. Other parents return to church after years of absence or attend for the first time simply because of their student's experience at JRCC. A student ministry that is sub-par will hinder JRCC's ability to guide faith exploration and development.

2. Excellent Student Ministry Transforms Lives

Research clearly indicates the importance of purposely guiding a student's spiritual formation at critical junctures. Imparting significant life truths to students and helping them wrestle with hard questions about life and faith lays a foundation on which a life of discipleship can be developed. JRCC has a great opportunity to serve the needs of students in the community. This is an opportunity to transform many lives at a critical time for the individuals and for the community.

The Need for a Leadership:

Obviously excellent Student Ministry does not occur by chance – it is the result of purposeful decisions, prayer and action. While volunteers contribute large amounts of time and energy there is still a need for a staff member to provide leadership and coordinate activities and volunteers. JRCC has had a history since 2010 of approximately a half-time staff position in this area.

Our Current Situation:

Our previous half-time youth pastor transitioned off of the staff team at the end of June and we currently have a youth intern working full time for us the summer months. JRCC is seeking a qualified candidate to work with our team half-time (22 hours per week) starting in September 2022 and in an ongoing role. If you think you are that person, we would love to talk!



Staff Position Profile

Position Title:

Student Ministries Pastor

Brief Description:

Our ministry to students at Jericho Ridge strives to make and grow disciples of those who are in Grade 8 up till their graduation from college or university (approximately ages 13-23). Through various relational and programmatic environments, students and leaders are challenged to live a life that exhibits a deep love for God and has an impact on the world around them.

Key Position Objectives:

1. Helping students take positive next steps toward Jesus and toward adulthood.
2. Identifying and creating opportunities for students to explore what it means to love justice and mercy through fostering opportunities for service both locally and globally.
3. Coordinating activities for students that help them develop a vibrant and growing faith
4. Cultivating spaces for students to engage with Scripture and learn how to apply it to their lives.
5. Providing fun, active and safe learning environments that students want to attend & bring friends to.

Key Responsibilities:

- Giving leadership to JRCC student ministry programs. Currently, this includes:
 - Thursday night Proximity Youth (Grades 8-10)
 - Sunday Bible studies (currently two per month, Journey for Gr 8-10 and Source for Gr 11-12)
- We would also be asking this person to design and deploy an effective ministry to students who are College/University-aged. This is not currently running & requires entrepreneurial initiative to launch.
- Working with the Lead Pastor to ensure coordinated ministry with the JRCC staff team.
- Recruiting, equipping and leading a volunteer ministry team
- Coordinating special student ministry-focused activities & events (such as grad banquets, mission trips)

Qualifications:

- Evidence of a committed and growing relationship with Jesus Christ (needs to be a Christian)
- Ability to work in a highly adaptive, self-directed, environment (needs to understand JRCC's culture)
- Experience leading an outwardly-focused student ministry environment in a church or ministry setting
- Experience recruiting, training & coordinating volunteers (needs to be respected by others who lead)
- Ability to put together plans, assess their impact & adapt swiftly (needs to be able to read a room)
- Commitment to Canadian Conference of MB Church's Statement of Faith and JRCC's stated vision, core values and ministry plan. (Needs to be able to be credentialed by BCMB within 2 yrs of starting).

Reporting Relationship:

Reports to Lead Pastor

Terms of Employment:

Proposed date of commencement of employment: Sept 1, 2022

22 hours per week (includes benefits)

Compensation commensurate with JRCC/BCMB salary grid as well as experience.

For more information or to apply: Contact Pastor Brad Sumner (brads@jerichoridge.com or 604.629.7802)

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the church. A probationary period of 90 days is in place for all hires. All relevant employment protocols are detailed in the staff manual.